
The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Carla S. Roberts.

SB 269 Original

DIGEST
2016 Regular Session

Peterson

Proposed law establishes a state minimum wage and sets it at \$8.00 per hour beginning January 1, 2017.

Proposed law provides that the state minimum wage shall be \$8.50 per hour beginning on January 1, 2018.

Proposed law requires that if the federal minimum wage is raised, the state minimum wage shall also be raised to that level.

Proposed law provides a civil fine of not less than \$500 and not more than \$1,000 per employee for failure to pay minimum wage.

Proposed law further requires that an employer who fails to pay his employee minimum wage shall pay the employee the difference between what the employee was paid and minimum wage.

Proposed law provides that Louisiana Workforce Commission shall be in charge of enforcement of the minimum wage laws and authorizes the agency to promulgate rules and regulations necessary in its implementation.

Proposed law provides the procedure for the executive director of LWC to impose penalties by means of an adjudicatory hearing.

Proposed law excludes student workers employed by the state and by state colleges and universities from the minimum wage requirement.

Effective August 1, 2016.

(Adds R.S. 23:671-674)