



Proposed law repeals present law and allows local governmental subdivisions to set rates of minimum wage and minimum vacation and sick leave days which must be provided by employers which are located within the boundaries of the local governmental subdivision.

Present law clarifies that the legislature, by repealing present law, does not intend nor shall it be construed to authorize any local governmental subdivision to adopt a minimum wage rate which is lower than and in violation of the minimum wage rate set forth in the applicable federal or state law.

Effective August 1, 2016.

(Repeals R.S. 23:642)

#### Summary of Amendments Adopted by Senate

##### Committee Amendments Proposed by Senate Committee on Labor and Industrial Relations to the original bill

1. Clarifies that by repealing present law, the legislature does not intend authorize local governments to enact a lower minimum wage than the applicable federal or state law.