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HOUSE FLOOR AMENDMENTS

2016 Regular Session

Amendments proposed by Representative Smith to Engrossed House Bill No. 665 by Representative Smith

1 AMENDMENT NO. 1

2 On page 1, line 2, change "R.S. 23:1711(G)(1)" to "R.S. 23:1711(G)(1) and (4) and to enact
3 R.S. 23:1711(G)(5)"

4 AMENDMENT NO. 2

5 On page 1, line 5, after "penalties;" and before "and" insert "to provide for notice
6 requirements; to require that any penalty or fine assessed be deposited into the penalty and
7 interest account;"

8 AMENDMENT NO. 3

9 On page 1, line 7, change "R.S. 23:1711(G)(1) is" to "R.S. 23:1711(G)(1) and (4) are" and
10 after "reenacted" insert "and R.S. 23:1711(G)(5) is hereby enacted"

11 AMENDMENT NO. 4

12 On page 2, line 4, change "five" to "one"

13 AMENDMENT NO. 5

14 On page 2, at the end of line 12, change "ten" to "five"

15 AMENDMENT NO. 6

16 On page 2, line 17, change "twenty-five" to "fifteen"

17 AMENDMENT NO. 7

18 On page 2, line 25, change "fifty" to "twenty-five"

19 AMENDMENT NO. 8

20 On page 3, after line 14, insert the following:

21 "(4) Any penalty or fine assessed and collected against an employer pursuant
22 to the provisions of this Section shall be credited to the penalty and interest account.

23 (5)(a) Notice requirements. Every employer shall post in a prominent and
24 accessible location at each of its business premises a poster provided by the
25 administrator that describes the responsibilities of independent contractors to pay
26 taxes as required by state and federal laws, the rights of employees to workers'
27 compensation and unemployment benefits, protections against retaliation, and the
28 penalties if the employer fails to properly classify an individual as an employee. The
29 notice shall also contain contact information for individuals to file complaints or
30 obtain information regarding employment classification.

1 (b) The administrator shall notify every employer of the requirement to post
2 a notice pursuant to the provisions of this Paragraph."