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**SENATE FLOOR AMENDMENTS**

2016 Regular Session

Amendments proposed by Senator Hewitt to Engrossed Senate Bill No. 254 by Senator Morrell

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1 AMENDMENT NO. 1

2 On page 2, delete lines 7 through 9 and insert the following:

3                   "(2) "Employee" means any ~~female~~ individual who is employed to work  
4                   forty or more hours a week and who is employed by ~~the~~ an employer."

5 AMENDMENT NO. 2

6 On page 2, line 14, change "twenty" to "fifty" and after "employees" delete the remainder  
7 of the line and insert "are employed within the state."

8 AMENDMENT NO. 3

9 On page 2, line 19, change "~~within the same agency~~" to "~~within the same agency~~ by the  
10 same employer"

11 AMENDMENT NO. 4

12 On page 2, line 22, and change "~~education,~~" to "education,"

13 AMENDMENT NO. 5

14 On page 2, line 23, change "~~including time worked~~" to "including time worked in the  
15 position."

16 AMENDMENT NO. 6

17 On page 2, delete line 24

18 AMENDMENT NO. 7

19 On page 3, line 4, delete "both:"

20 AMENDMENT NO. 8

21 On page 3, line 5, change "(a) The" to "the"

22 AMENDMENT NO. 9

23 On page 3, delete lines 7 and 8

24 AMENDMENT NO. 10

25 On page 4, line 7, after "Chapter" and before the period ":" insert "unless an employee  
26 negotiated the lesser compensation for specific accommodations"

27 AMENDMENT NO. 11

28 On page 5, at the end of line 3, insert: "In no event shall a civil suit be instituted prior to  
29 the expiration of one hundred eighty days from the filing of the complaint with the  
30 commission."

1 AMENDMENT NO. 12

2 On page 5, on line 7, change "**interest**, and costs." to "and costs **judicial interest**."

3 AMENDMENT NO. 13

4 On page 5, line 9, delete "**liquidated damages**,"

5 AMENDMENT NO. 14

6 On page 5, line 12, after "monetary relief" and before "shall be" insert "**beyond attorney**  
7 **fees**"

8 AMENDMENT NO. 15

9 On page 6, at the beginning of line 11, insert "**A.**"

10 AMENDMENT NO. 16

11 On page 6, between lines 14 and 15, and insert the following:

12 **"B.(1) Any records created, preserved, or obtained pursuant to this**  
13 **Chapter shall be confidential and privileged, and shall not be subject to**  
14 **disclosure under the Public Records Law when in the custody or control of the**  
15 **commission.**

16 **(2) Any records created, preserved, or obtained pursuant to this Chapter**  
17 **shall be confidential. The employer may seek a protective order and an in**  
18 **camera inspection by the court of competent jurisdiction of such records prior**  
19 **to any public disclosure.**