	LEGISLATIVE FISCAL OFFICE Fiscal Note	E							
Louisiana	Fisc	cal Note On:	SB	72	SLS	16RS	140		
::Leg諸論tive	Bill Text Version: ENGROSSED								
FiscalsOffice	State Opp. Chamb. Action:								
	Prop	osed Amd.:							
	Su	ub. Bill For.:							
Date: April 18, 2016	6:59 AM	Author: PEACOCK							
Dept./Agy.: Statewide									
Subject: Private Employers E	e Employers Establishing a Veteran Preference System Analyst: Patrice Thomas								
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EMPLOYMENT

EG NO IMPACT See Note

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Authorizes private employers to provide employment preferences for veterans. (8/1/16)

Proposed law provides that private employers may adopt an employment policy that gives preference in hiring to all of the following: (1) honorably discharged veteran; (2) spouse of a veteran with a service connected disability; (3) widow or widower of a veteran who died of a service connected disability; (4) widow or widower of a member of the US Armed Forces who died in the line of duty under combat-related conditions. Proposed law provides the veteran preference system established by private employers shall be similar to the state and city government systems and not considered a violation of any state or local equal employment laws. Proposed law is permissive and not mandatory to private employers. If a private employer establishes a veterans preference system under the proposed law, the employer shall apply the policy uniformly to employment decisions regarding hiring.

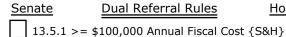
EXPENDITURES	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	2020-21	<u>5 -YEAR TOTAL</u>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES	2016-17	2017-18	<u>2018-19</u>	2019-20	2020-21	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.



Dual Referral Rules

<u>House</u>

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Evan Brasseaux

Evan Brasseaux Staff Director