## **HOUSE COMMITTEE AMENDMENTS**

2016 Regular Session

Substitute for Original House Bill No. 392 by Representative Nancy Landry as proposed by the House Committee on Education

This document reflects the content of a substitute bill but is not in a bill form; page numbers in this document DO NOT correspond to page numbers in the substitute bill itself.

To enact R.S. 17:418(C)(3)(d), relative to salaries for teachers and other school employees; to provide for the reduction of such salaries in certain circumstances; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 17:418(C)(3)(d) is hereby enacted to read as follows:

§418. Salaries; teachers and other school employees

\* \* \*

C.

\* \* \*

(3) The limitations on the reduction in the amount of the annual salary paid to teachers and other school employees shall not be applicable to:

\* \* \*

(d) The elimination, discontinuance, or reorganization of the position to which the employee is assigned that results in the employee working fewer hours, days, or months. In such case, the employee's new salary shall be determined in accordance with the salary schedule established pursuant to Subsection A of this Section.

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## **DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB Draft

2016 Regular Session

**Abstract:** Authorizes the reduction of salaries for teachers and other school employees in certain circumstances.

<u>Present law</u> requires the governing authority of each local public elementary and secondary school, the state special schools, and the schools and programs administered through the special school district to establish salary schedules for teachers and other school employees.

<u>Present law</u> prohibits salary reductions in any school year below the amount paid during the previous school year. Further prohibits salary reductions during an academic year. Provides that such limitations on salary reductions shall not be applicable in certain circumstances. <u>Proposed law</u> adds to this list of exceptions the elimination, discontinuance, or reorganization of the position to which the employee is assigned that results in the employee working fewer hours, days, or months. Provides that in such case, the employee's new salary is determined in accordance with the salary schedule established pursuant to present law.

(Adds R.S. 17:418(C)(3)(d))